THE SHEPHERD'S **VOICE**

May 2023

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Good Shepherd Lutheran Church









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I want to update you on some staff restructuring we are hoping to do. At its April meeting, the Congregation Council approved a proposal to: 1) hire an Office and Building Manager for 15 hours per week; and 2) restructure the Ministry Support Coordinator position, held by the wonderful Erica Yaneff, to be Ministry and Communications Coordinator for 15 hours per week. The change in hours is at Erica's request.

The full job description can be found on the website <u>HERE</u> under "contact us- job postings" Here is the summary of the new position: *The Office and Building Manager serves the hospitality and informational needs of the congregation; and tends to the function and well being of the office and the building. The Office and Building Manager works collaboratively with both the Pastor and the Ministry and Communications Coordinator.*

We can fund almost all of the budgetary needs for this position by restructuring our current staffing plan. With restructuring, we are approximately just \$350 short of the budgetary needs for adding a new position. Here is the rationale for the new position:

- With the growth in the congregation, our needs have grown. Our Ministry Support Coordinator performs many essential tasks that aren't in her job description. She has also saved the congregation a lot of money by providing excellent graphic design work and website management.
- We need more oversight of the building, especially once we are generating all of our own electricity. The Facilities and Grounds Committee worked to create a Facilities Caretaker position that combines custodial and light maintenance duties. We have had a hard time finding someone who has the skill sets to do both. Our current person has the skill sets but many other jobs and responsibilities. An Office and Building Manager could provide consistent oversight of the building during office hours.
- We need someone in the office every day to provide hospitality and office coordination. Our current Ministry Support Coordinator, Erica Yaneff, cannot do this as she shares childcare with her husband who is a police officer. Erica will also be on maternity leave starting this summer and we need someone who can pick up some of her duties when she is away.
- More office support will take many things off of my plate to free me up for ministry rather than administrative work.
- Our Director of Children, Youth, and Family (CYF) Ministry, Kelli Gapinski, has requested to move to 5 hours per week. Restructuring Erica's job and adding a new position will allow Erica to do the publicity and communications for the CYF ministry.

Please join me in prayer as we seek to hire a new person for the staff team. Please share the job description with others. Please consider if you would like a part-time job working with a wonderful team serving an amazing congregation! And, may God bless you all in all of your work in the world! Peace, Pr. Amy

PRAYER FOR THE GOOD SHEPHERD CONGREGATION

Offered by Jane Jakoubek

This month, let's pray with our hearts because they carry all our fears, all our burdens, all our hopes–everything that needs prayer. May these prompts and others that come to us let our hearts lift all they are holding to the One who hears all our prayers.

Loving God, my heart carries all that keeps me awake at night...

Loving God, my heart carries all the things I need help with now...

Loving God, my heart carries all the places in my relationships, life and the world that need healing...

Loving God, my heart carries my deepest hopes for my loved ones and the world...

Holy One, thank you for hearing the prayers of my heart, the ones I can put into words and the ones deeper than I can express. Be with me and all the others at Good Shepherd this month as we pray, worship, and care for each other and for your beloved creation. Amen.

	First Reading	Psalm	Second Reading	Gospel Reading
	riist Keauiiig	rsaiiii	Second Reduing	dospei Reading
May 7 5th Sunday of Easter	Acts 7:55-60 The martyrdom of Stephen	Psalm 31:1-5, 15-16 Into your hands, O Lord, I commend my spirit. (Ps. 31:5)	1 Peter 2:2-10 God's people chosen to proclaim God's mighty acts	John 14:1-14 Christ the way, truth, and life
May 14 6th Sunday of Easter	Acts 17:22-31 Paul's message to the Athenians	Psalm 66:8-20 Bless our God, you peoples; let the sound of praise be heard. (Ps. 66:8)	1 Peter 3:13-22 The days of Noah, a sign of baptism	John 14:15-21 Christ our advocate
May 21 7th Sunday of Easter	Acts 1:6-14 Jesus' companions at prayer after his departure	Psalm 68:1-10, 32-35 Sing to God, who rides upon the clouds. (Ps. 68:4)	1 Peter 4:12-14; 5:6-11 God will sustain and restore those who suffer	John 17:1-11 Christ's prayer for his disciples
May 28 Day of Pentecost	Acts 2:1-21 Filled with the Spirit to tell God's deeds	Psalm 104:24-34, 35b Send forth your Spirit and renew the face of the earth. (Ps. 104:30)	1 Corinthians 12:3b-13 Varieties of gifts from the same Spirit	John 20:19-23 The Spirit poured out

Thank you to all who helped make the season of Lent, Holy Week, and Easter itself such a special time. From soup suppers to vigil fires, from youth temple talks to music made, there were so many involved in so many ways both behind the scenes and visibly with worship. There are so many reasons to be grateful for this congregation. Thank you!

Floral Contributions and Honoring:

- In memory of Maynard and Mimi Aaker and Vernon, Lola, and Edith Naslund: Given by Bob & Ann Naslund
- In memory of our grandson, Brendan Numedahl: Given by Bob & Ann Naslund
- In memory of our parents: Floyd & Alberta Friedrich and Victor & Doris Buresh:
- Given by Connie and Tom Buresh
- In gratitude for the people of Good Shepherd: Given by Pastor Amy Zalk Larson and family
- In honor of James Barth: Given by Elizabeth Kaschins
- In memory of Paul Solberg: Given by Robert & Marilynn Larson
- In memory of Ed Kaschins: Given by Robert & Marilynn Larson
- For our loved ones: Given by Jill, Lance, Owen, and Theo Wood









YOUTH & FAMILY EVENTS:

BLESSING OF THE GRADUATES: During worship on May 14th we will bless those graduating from high school and college. Join us as we celebrate them in Fellowship Hour after with a special cake!

FINAL week of Sunday School Programming is May 14th: Sunday School Kids will sing during Worship. Please have kids arrive at church by 9:00am to practice with Brooke and Laurie. Celebrate the last day of Sunday School and Youth Group with games, mother's day craft, and ice cream/popsicles!

Final Confirmation Class is May 10th

CAMPERSHIPS to EWALU: Good Shepherd Youth that attend summer camp at Camp EWALU are eligible to receive a \$100 campership for a week they attend! Please designate on your EWALU registration that Good Shepherd is covering \$100 of your campers cost and let the Church Office know: office@goodshepherddecorah.org

SUMMER YOUTH TRIP: Youth finishing grades 6 and up are invited on a service trip to Waterloo July 9-10! Youth and leaders will be blessed and sent off during the July 9th worship service, then depart to Waterloo for a short trip filled with fun, an opportunity to learn and serve at House of Hope (one of the receiving organizations chosen for the Youth Lenten Project), and time together.

- Registration is \$60 per youth, with scholarships available. Please pay via check, cash, or online giving (Tithely) through the Church Office.
- Find more information and a link to the registration/medical release form by scanning the QR code. **Please register by June 2nd.**
- Contact the church office for more information.

Thank You: On behalf of the Good Shepherd Youth, Thank you for the generous support in this year's lenten project. The fund will directly impact our neighbors in the Cedar Valley through House of Hope and our global neighbors through Lutheran Disaster Response. The success of this project would not be possible without your support, and prayers. Over \$8,000 was raised! Thank you!



Celebrate and bless our graduates on Sunday, May 14th! Join in blessing them during worship then gather to celebrate together over cake in Fellowship Hour.

2023 GRADUATES:

Annalise Skrade (Decorah HS) - Daniel Skrade (Decorah HS) - Vicky Harris (Luther Collge)









Save the date: VBS 2023

Registration information and forms on the website - scan the code below!

We will explore being menders of the universe using themes of: Feed, Heal, Forgive, Pray and Rest

- JULY 24-26TH 5-7:30 PM
- ALL YOUTH ENTERING GRADES K-6 ARE INVITED!
- \$20 per child & \$5 per additional household member. Scholarships are available: office@goodshepherddecorah.org.
- Dinner provided to start each night.
- Register by July 5th





EASTER BRUNCH THANK YOU FROM MEF

This year's Easter Brunch was a big success! Happily there are a lot of Thank Yous that need to be offered now. About a dozen members of the Youth Group, along with Kelli Gapinski, Director of Children, Youth, and Family Ministry, and a number of parents, prepared and served the food, kept the Fellowship Hall clean and ready as people arrived to eat. Members of the Mission Endowment Fund Committee and several volunteer "Friends of the Committee", decorated the Fellowship Hall and had the food all ready to prepare Sunday morning. Thrivent donated 2 \$250 Action Team cards for the purchase of food, and provided Live Generously tshirts for everyone working. Fareway gave us a generous "church discount" on the sausage links.



A big Thank You goes to everyone who contributed to the freewill offering. Just over \$1000 was donated that morning! The money will be added to the Mission Endowment Scholarship/Grant Fund. Money from that fund pays for the \$1,000 annual EPIC Scholarships/Grants which are available to Good Shepherd students who choose to attend an ELCA college or university.

The biggest Thank You should be given to everyone who attended the Easter Brunch. Approximately 100 people came and ate and spent time enjoying the fellowship that the brunch was intended to create. Smiles, joy, and friendship were on the morning menu as least as much as the food.



Thanks again to everyone who had a part in the brunch. The food was delicious, the money donated was impressive and very much appreciated, and the delightful fellowship, which grew spontaneously, was something we know and celebrate at Good Shepherd every time we gather. The next Easter Brunch will be March 31, 2024. Mark your calendars now!

CPR TRAINING THANK YOU

16 GS members and friends gathered at church in April to be trained in CPR Hands Only, the AED, and Stop the Bleed. Our trainers were Steve Van Den Brink of WinnMed and Krista Van Den Brink, Director of Winneshiek County Public Health. The goal of the GS F&G committee in organizing this training was to be better prepared to serve our church family and our wider community. A sincere thank you to Steve and Krista, the F&G committee, and all who shared in this valuable training!





AED located outside of Pr. Amy's Office

FLOCKS ARE COMING! MAY 7 STARTUP SESSION

Everyone at Good Shepherd will be included and welcome in a Flock as part of a new initiative passed by the congregation at our annual meeting. The 7 new Flocks are intended to help us get to know each other better, to connect with and care for each other, and to care for our congregation in Sunday morning ministry.

You are invited to a startup session for the Flock initiative on Sunday, May 7, during Fellowship Hour in the Fellowship Hall. Our Church Council and Stewardship Committee have been working faithfully to implement the congregation's direction and organize the Flocks. This will be our start for the new program, to gather and share and begin.

Please come and be a part of this new beginning. See you there!

WELCA - NEWSLETTER

Thank you to everyone who contributed and helped assemble our LWR baby care kits and personal care kits. We were just overwhelmed each Sunday when we came to church and saw how the donations had increased. We were able to assemble a record setting 53 personal care kits and 86 baby care kits. You are an amazing congregation! Thank you again!

May Friendship Day will be held Friday, May 5 at Decorah Lutheran church with coffee being served at 9:30. This year's theme is **Labor with Love-A Heart to Care**. All are welcome.

The 35th annual SWO Gathering will be on Saturday, June 17 @ Trinity Lutheran in Belmond, 8:30 am – 12:30 pm and a luncheon is included. The theme is **Stir Us, Free Us**. You can attend in person or virtually, please see Bev Sheridan for registration forms.

Gather Bible Study: Love in Action

The art of inter-generational hospitality by Sarah Carson

In writing to the Romans, Paul advised this early Christian community: "For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another." Yet when it comes to sharing hospitality in the church, some gifts can seem more naturally useful than others. In this one-session devotional, Sarah Carson, *Gather's* former managing editor and a self-described hospitality-challenged member of the body of Christ, explores what creativity can teach us about about hospitality. While studying passages from Romans, 1 Kings, Matthew and Luke, participants will see how we all have the capacity to help others feel welcome and to accept this welcome for ourselves. (from Gather website)

Looking ahead: Nordic Fest will be held July 27-29. We are looking for volunteers who would be able to help our planning committee. If you would be available to assist the committee with planning, making batter, baking, transporting, demonstration/booth sales at the fest, clean-up, please contact Bev Sheridan (563-608-3272).

Calendar of events

May 5: May Friendship Day, Decorah Lutheran, 9:30

May 6: LWR pickup, Olson Explosive, 7:30-10:30

May 23: Gather Bible study, GS Fellowship hall, 7 pm, Sharon Drew Bible study Lindy Moeller refreshments

June 17: NEIA SWO Annual Gathering, Trinity Lutheran, Belmond, Iowa, 8 am

July 27-29: Nordic Fest Activities

Sept 21-24: Women of the ELCA gathering, Phoenix, AZ



- 1. Income for the 1st quarter was \$81,171.50; expenses were \$102,209.79. That means at the end of March we had a deficit of \$21,038. Last year after the 1st quarter income was \$79,098.09 and expenses were \$79,334.42. At first glance one might wonder why the deficit was so large and why expenses this year were so much higher than last year.
- 2. The expenses question is the easiest to answer. First, the budget this year is \$31,642 larger than last year (\$365,642 compared to \$334,000). Second, we had a number of expenses during the 1st quarter that have tended to come later in the year (at this point last year we had not paid any insurance bills, whereas this year we paid \$4,000 toward our insurance, and we had two large facility and grounds expenses in January compared to none at this point last year). Third, we had credit card payments that were billed in January even though the expenses came last year (these were non-budgeted expenses, which we had to address).
- 3. The income side is a bit more complicated. Our projected regular giving for 2023, based on statements of intent, is \$330,000. That would lead one to expect regular giving in the range of \$82,500 during the 1st quarter. In fact, the regular giving was \$70,734 (compared to \$74,544 last year). That is, the regular giving was about \$12,000 less than what we might have expected (and about \$4,000 less than last year at this point). What makes this complicated is that in the past few years we have seen a significant increase in the number of persons who pay annually or semi-annually. We don't chart who is giving when but my sense is there are multiple persons who plan a single gift but who have not done that yet. That people are paying annually works out well, so it is not a problem; it simply means the money comes in at different rates.
- 4. At this point the deficit does not pose a cash flow problem. We ended last year with a surplus, some of which we used to make payments on the building loan, and we still have approximately \$10,000 of that surplus available for our use. Thus, despite the deficit, we have enough money in the general fund to pay all of our bills. And even if we were to fall short in the general fund we have plenty of money in the bank (a result of various accounts for long-term projects) so that we don't have to worry about overdrafts.
- 5. Speaking of the building loan, we now owe less than \$100,000. It's nice to be spending less on interest and more on principal with each month's payment.

WAYS TO GET INVOLVED: **FELLOWSHIP HOUR**

Any type of Fellowship Hour is welcome! The goal is to have a space and time to gather together. Community time together can be fostered around simple cups of coffee and juice/water, boxes of cookies or chips, or homemade treats and special decorations – share what you want, how you want.

Ways to get involved with Fellowship Hour: In an effort to open the space for more ways to get involved with Fellowship Hour, the sign-up process has changed, as well as the options for how to help make it happen. You can sign up for each task if you want to, or just sign-up for what you want to do. In order for Fellowship Hour to happen, there needs to be a minimum of a coffee & set-up person, and a serve &clean-up person. Here are the 4 ways to get involved – do all four or just one!

1.MAKE COFFEE & SET-UP:

- Set up the serving table as needed and put out trash bins and/or dish collection bins on the counter. Feel free to serve from the window of the kitchen or use the serving table down the center of the room. Cream can be fresh/perishable or in the small pods/non-perishable.
- Make coffee. More detailed instructions available in the kitchen with photo step-by-step instructions.

2. SERVE & CLEAN-UP:

- Help serve and stock food at the serving table
- Help clean-up the kitchen and Fellowship Hall (either doing the dishes or collecting trash). More detailed instructions for clean-up can be found in the kitchen on the refrigerator and above the dishwasher.

3. PROVIDE TREATS:

 Drop off treats (bars, cookies, cheese tray, fruit, cream for coffee, etc.) either before Sunday if you are not helping serve, or bring with you on Sunday if you are helping to serve. Label and put in the fridge/counter.

4. BLUE BIN TREATS/DRINKS:

- A passive way to drop off non-perishable drinks and treats in the Kitchen any time, any day. Bright blue bins are next to the ovens in the kitchen.
- These are intended to be used however the persons leading Fellowship Hour want to they can pull from only the bins, or not at all.

QUICK TIPS FOR ALL FOUR:

- During Sunday school/youth group season: place a tray of easy snacks on the back tables of the Fellowship Hall, and a tray of a pitcher of water and juice with disposable cups.
- Gluten Free and non-gluten free options are appreciated if providing food.
- The kitchen is stocked with paper goods/serving utensils, and tablecloths for the serving table if you wish to use it are in the utility closet in the corner of the Fellowship Hall.
- When setting up, place the offering basket with the sign and hand sanitizer at the start of the serving line donations support the Mission Assistance Fund. The ushers handle the offering.
- The dishwasher can be used or the supply of paper cups/plates/napkins/silverware can be used.
- When you are signed up to serve, the Ministry Support Coordinator will contact you if Fellowship Hour is happening and to what extent, and what supplies are available for you to use as you wish.

PRAYER SHAWL MINISTRY: All are welcome on the third Wednesday of each month to come together to knit or crochet, share skills and conversation! Yarn and patterns are available. The next meeting will be Wednesday, May 17th 1:00-3:00 in the Gathering Space.

FIRST QUARTER GIVING STATEMENTS: (Jan.-March) are available upon request from the Church Office. You can request a print or digital copy of your giving statement at any time in the year, and paper copies will be mailed at the half way point in the year and end of the year.

REQUEST FOR ASSISTANCE: Stephanie Hoff, a member of Good Shepherd, has polycystic kidney disease (PKD). This has caused her kidney function to diminish over time. She is now in Stage 5, the last stage of chronic kidney disease, and needs a kidney transplant. For the complete story and more information about living kidney donation, click on this link: www.goodshepherddecorah.org/mystory/

EWALU Spring Work Weekend May 5-6: Join other volunteers, families, and church groups for outdoor activities, fun fellowship, and service projects around camp. Lodging and meals provided free of charge. Please RSVP to camp@ewalu.org or call 563-933-4700.

FOOD PANTRY LITTLE FREE LIBRARY: The Decorah Food Pantry is beginning a Little Free Library to provide books for preschool-teens who visit the pantry with their parents. They are collecting used children's books in good condition, or cash/check donations. \$5.00 will buy 20 paperbacks at the Depot! Bins and an envelope for money will be available at the Church. You can also place money labeled in the church office and we will get it to the Pantry.

Decorah Chorale presents "Love: A Wild Force": The Decorah Chorale will present a spring concert Sunday, May 7 at 3 p.m. in the Decorah High School Auditorium. The concert program, titled "Love: A Wild Force," includes sacred music, thematic music that celebrates new love and setting love free after death, and honors those who have stood tall in the face of adversity. A free-will offering will be taken to support the mission of the Decorah Chorale. The Decorah Chorale is an adult mixed choral ensemble with members from Decorah and surrounding communities.



by a group of Luther Students who want to contribute to the Decorah Community. On May 6th there is a bike ride planned to raise awareness and funds to support the Decorah Free Clinic. Get involved by riding (and registering), volunteering, or donating funds. Learn more by scanning the QR Code or checking out the bulletin board outside of the Fellowship Hall.

Good Shepherd is hiring: Office & Building Manager. The Office and Building Manager serves the hospitality and informational needs of the congregation; and tends to the function and well being of the office and the building. The Office and Building Manager works collaboratively with both the Pastor and the Ministry-Communications Coordinator.

• Pay is \$15-\$17 per hour (commensurate with experience). Position is part-time, 15 hours per week. A complete job description and instructions for applying are on the website under "Contact Us – Job Postings".

MOWING HELP NEEDED THIS SPRING - SUMMER: Tis the season for growing grass and mowing the Good Shepherd property, and it takes a community to keep the grounds managed. The sign-up and full instructions are on the website under "Sign-Ups" and on the table in the Gathering Space. New to mowing at Good Shepherd? Here are the quick facts:

- Lead person will get in contact to set up a time to mow during the week.
- Mow on Thursday, Friday or Saturday after 3pm on Thur. and Fri. to respect the Kinderhaus School which concludes at the end of May.
- For orientation to the equipment please contact Jim Fritz, Bob Wilson, or Lance Wood. If you have equipment questions/need gas contact Jim.
- Mow only when the grass is dry and keep the mower height at 3.0 inches.
- The mowing shed lock code is on the paper sign-up in the Gathering Space.
- Stay away from the construction zone and watch for hoses to trees move the hoses, do NOT mow over them.

MAY 14 ADULT FORUM: In honor of Mother's Day please join seminarian Kristin Kopperud-Stinn in the Gathering Place on Sunday, May 14, 2023, from 10:50 am-11:30 am to discuss the original Mother of the Reformation, Katie Luther. Have you ever wondered what Martin and Katie and Luther's parenting style was like? Would you like to learn about how Martin and Katie potty-trained their little Luther(an) children? Come join us and find out these and more fun tidbits of information about Martin and Katie Luther: Spouses and Parents. Hope to see you there!

CONGREGATION COUNCIL MEETING NOTES

April 18, 2023 - 7:00pm

Present: Lise Kildegaard, Cindy Ernst, Brian Caton, Chris Johnson, Kris Peterson, Marilyn Rue, Pr. Amy Zalk Larson, Kristin Kopperud-Stin (seminarian doing contextual learning at Good Shepherd), Tim Lecander, Anne Jacobsen Clausen, Karin Martin-Hiner

Preparing Our Hearts and Minds to Serve

- Highs/Lows An opportunity to share a personal high and/or low of your past month
- Prayer for these highs and lows Kris
- As we deliberate, let us affirm our congregation's commitment to pursue racial justice, advocate for migrant families, and support the LGBTQIA community.
- Is there anything on the consent agenda that should be moved to the discussion agenda? If not, is there a motion to approve the whole agenda? Chris Johnson moved to accept the agenda. Cindy Urnst seconded it and it passed unanimously.

Consent Agenda

- Approval of March 2023 Council Meeting Minutes
- Reception of Committee Reports (see summary below) see next page

Discussion Agenda

- <u>Approval of Treasurers Report:</u> Lise Hildegaard moved to accept treasurer's report and seconded it by Brian Caton. The treasurer's report was accepted without any objections.
- <u>Discussion about office staff position Proposal and Job Descriptions:</u> Pr Amy presented the proposal for staff positions. Discussion included covering all the expenses for the staff. Brian moved and Karin seconded the motion to Approve the positions as follows:
 - Hire an Office and Building Manager for 15 hours per week @ \$15-17 per hour
 - Restructure the Ministry Support Coordinator Position to be Ministry and
 Communications Coordinator for 15 hours per week (rather than 20, per her request.)
 - Funding: We could cover most of the \$255 per week with \$228.50 per week from reallocation of our budgeted amounts for staff. Another \$420 one time total will be available with another reallocation of staff hours. This leaves \$348.50 cover. Council will assure this is covered.
 - Passed unanimously. In an ideal world it would be great to have these positions filled by June 1st.
- <u>Shepherd & Flocks discussion:</u> Presented by Chris Johnson. In the hunt process for Shepherds. Looking for names for more shepherds Either individuals or couples. Kick off day set for May 7th. Council can encourage folks to attend Flock kick off and get involved themselves. Reach out can look different to each individual. Reaching out and connecting with folks. 2 year terms
- Trial change to Fellowship Hour

Announcements – Newsletter Deadline is April 25, 2023 (always the 25th of the month) Next Council meeting - May 16, 2023 7:00pm

Brian made a motion to adjourn, Cindy seconded the motions and it was passed anonymously.

Adjournment and Closing Prayer- Lord's Prayer

For Review: Recurring Work of the Body – Committee, Pastor, and Officer Reports Outreach and Hospitality Committee:

- 1. White Supremacy Culture topic
- 2. More user friendly fellowship hour

Stewardship Committee

- Shepherd & Flock kick-off planning
 - $\circ~$ Shepherd orientation Saturday April 29 @ 10:00 am
 - Flock kickoff Sunday May 7 after worship

Worship and Music

- Discussion/exploration of characteristics of white supremacy culture
- Guidance & support for readers
- Reparations royalties update

Pastor's Report

- Holy Week and Easter services went very well, thanks to all who helped!
- Working with Stewardship committee on shepherds and flocks
- Racial Justice Sunday on April 30, we will have a forum about how we're living into statement

MAY

	2pm - Flute Lesson 6pm - Scholl Music Studio Rectial	7:45pm - Band Rehearsal @ Sanctuary			
	11am - Bible Study @ Gathering Space	7pm - Choir Rehearsal @ Sanctuary		6:30pm - AL/ANON @ GS Fellowship Hall	
8am - Office Hours	Yffice Hours	1:30pm - ESL		4:30pm - Kelli's Office Hours	10:45am - Fellowship Hour
Pastor Army day off	Recycle		5pm - Erik Sessions Lessons @	Office Closed for Memorial Day	9:30am - In-person Worship & Live
2		34	30	24	28
	6pm - AMMPARO Event @ Fellowship				
5:30pm - Kinderhaus Potluck Tentative				6:30pm - AL/ANON @ GS Fellowship Hall	10:45am - Fellowship Hour
8am - Office Hours	2pm - Erik Sessions Lessons @ 8	7:45pm - Band Rehearsal @ Sanctuary	7pm - WELCA Circle Mtg. Gather Study @	4:30pm - Kelli's Office Hours	9:30am - In-person Worship & Live
Pastor Anny day off	11am - Bible Study @ Gathering Space	7pm - Choir Rehearsal @ Sanctuary	5pm - Erik Sessions Lessons @	4:15pm - Staff Mtg.	(Handbells in worship
Last Day of Kinderhaus	\underline{U}		10am - Office Hours	10am - Office Hours	Baptism of Clara Schroeher
28	25	24	23	22	21
	4pm - Stewardship Committee @ Library				
	2pm - Flute Lesson				
	2pm - Erik Sessions Lessons @	7:45pm - Band Rehearsal @ Sanctuary			10:45am - Sunday School & Youth Group
	12:45pm - MEF Committee Meeting @	7pm - Choir Rehearsal @ Sanctuary	7pm - Congregation Council meeting @		10:45am - Fellowship Hour
	11am - Bible Study @ Gathering Space	1:30pm - ESL	6:30pm - Sons of Norway @ Fellowship	6:30pm - AL/ANON @ GS Fellowship Hall	10:45am - Adult Forum
8am - Office Hours	0am - Office Hours	1pm - Prayer Shawl Ministry @ Gathering	5:30pm - CARE @ Gathering Space	4:30pm - Kelli's Office Hours	9:30am - In-person Worship & Live
Pastor Arny day off	(Recycle	10am - Office Hours	5pm - Erik Sessions Lessons @	8am - Office Hours	Last Day of Sunday School
19	18	17	16	15 5	14
		7:45pm - Band Rehearsal @ Sanctuary			1pm - Piano Recital? - Denise Wegge @
	5pm - Social Justice Team Meeting	7pm - Confirmation Class @ Fellowship			10:45am - Sunday School & Youth Group
	5pm - Education Committee	7pm - Choir Rehearsal @ Sanctuary			10:45am - Forum: Martin and Kathy
	2pm - Flute Lesson	2:30pm - Aase Haugen Communion			10:45am - Flock Kickoff!!!
3:30pm - Regina Noel Downing Music	2pm - Erik Sessions Lessons @ 3	1:30pm - ESL		6:30pm - AL/ANON @ GS Fellowship Hall	10:45am - Fellowship Hour
8am - Office Hours	1pm - Travel Club @ Fellowship 8	10am - Eastern Star/Arlin Falck	5pm - Erik Sessions Lessons @	4:30pm - Kelli's Office Hours	9:30am - In-person Worship & Live
Pastor Anny day off	11am - Bible Study @ Gathering Space	Last Confirmation Class	10am - Office Hours	10am - Office Hours	8:45am - Band & Choir Prep for Worship
12	11	10	9	8	7
					opiii - Fixilio Nexica - Halluli Suutio
					4pm - Public Lecture: Rev. Kenneth
				6:30pm - AL/ANON @ GS Fellowship Hall	2pm - Family Kickball Event
	2pm - Flute Lesson	7:45pm - Band Rehearsal @ Sanctuary		6pm - Antiracism team	10:45am - Sunday School & Youth Group
	2pm - Erik Sessions Lessons @	7pm - Confirmation Class @ Fellowship		4:30pm - Kelli's Office Hours	10:45am - Fellowship Hour
3pm - Path to Citizenship Legal Clinic @	11am - Bible Study @ Gathering Space 3	7pm - Choir Rehearsal @ Sanctuary		9am - Worship and Music Committee	9:30am - In-person Worship & Live
8am - Office Hours	10am - Office Hours 8	1:30pm - ESL		8am - Office Hours	Racial Justice Sunday
Pastor Amy day off 9am - Kinderhaus Outdoor Play Event	Recycle	10am - Office Hours	5pm - Erik Sessions Lessons @	MEH Epic Scholarship Applications Due	Jazz worship
5	4	3	2	-	30
Ξ.	Thu	Wed	Tue	Mon	Sun