THE SHEPHERD'S VOICE

November 2022



GOOD SHEPHERD LUTHERAN CHURCH

Pastor Amy Zalk Larson

Music Director: Brooke Joyce

Ministry Support Coordinator: Erica Yaneff

Director of Children Youth & Family Ministry: Kelli Gapinski

CONTENTS

2-3 Words from Pr. Amy Zalk Larson

- 3 Scripture for the Month
- 4- Congregational Vote information and Mission Green Update
- 5 Reparations for Royalties Proposal & Prayer for the Congregation
- 6- Stewardship Appeal 2022: Fruit of the Spirit: Gathering & Sharing God's Abundance
- 7-8 Advent with Good Shepherd & Music Schedule
- 9 Youth & Family Events
- 10 WELCA Newsletter
- 11- Thank You Letter from Hla Tlou
- 12-13 Announcements
- 14 Calendar







BELOVED OF GOD,

This fall is a time to celebrate the **Fruit of the Spirit** here at Good Shepherd, all the ways we are gathering and sharing God's abundance. Thank you to all who filled out the Blessed Together surveys! It isn't too late to fill one out if you haven't yet! Erica and I and the Stewardship Committee are paying attention to all the input on those surveys. We'll share summaries of that input. We'll also let leaders in the various areas of ministry know of your interest to serve in the areas you indicated.

This week you will get an invitation to consider your financial giving in the year ahead. We invite each other to give because financial generosity is good for each of us personally. It turns us to God who is so generous to us, and it helps us to discover the ways that God provides for our needs. In a culture where wants are marketed as needs, generosity helps us to identify what we really need and what we can share. We also invite each other to financial generosity because we can do so much more together as a congregation and as part of the whole ELCA. Please prayerfully consider your invitation to generosity.

The fall is also a time we invite people to serve in the year ahead. I want to call your attention to a proposal for a new way to structure ourselves for mission and ministry. See this revised **Governance and Ministry Proposal** <u>HERE</u> and on the website under "News", and plan to attend the congregational meeting on Sunday, November 6, to vote on this. At that meeting we will also discuss a **Reparations Royalties for Spirituals Proposal**. I want to use the rest of this article to tell you more about the "why" behind the Governance and Ministry Proposal. I also want to invite you to consider how you can share your gifts in service and leadership.

Currently, people serve on committees for three years. This length of term allows people who serve to experience connection to one another, to the congregation, and to God's work that we do together. The Choir and Band allow for that kind of connection as well, as does Prayer Shawl Ministry, Bible Study, and WELCA. **We need more of that kind of connection as the congregation grows. We especially need it in our Congregation Council.** Most of the Council terms are just one year. The VP becomes the president, the secretary and treasurer can serve longer and have recently, thankfully! Others serve just one year and also usually have the responsibility of chairing a committee at the same time.

Many ELCA congregations have three-year council terms. In many congregations, council members focus on that council role rather than serving on council while also leading a committee. Longer terms allow the council to get to know each other, trust each other, and work together. The council can more easily work together as a team charged with leading the congregation in living out its mission. Council members have time to learn their roles, learn what the congregation needs, and feel they can make meaningful contributions. The council members can focus on their council roles, on vision and leadership. The committees can focus on the important work of ministry.

(Note: To keep a strong connection between the council and the committees, in October our council made a revision to the Governance and Ministry proposal specifying that at-large council members will serve as liaisons to committees.)

We need more connection. We also need some more structure to help the Council carry out its responsibilities for personnel and budgeting more fully. This proposal will do that. Do we have enough people willing to serve in this proposed new structure? I trust that through God's gifts and the power of the Spirit, we have the resources we need. When Good Shepherd members are invited to serve and know they will be equipped and supported for the work, they are glad to serve. I am also more able to equip a Council member that stays around for more than a year. Other Council members will be able to mentor incoming members.

Please pray about this. Please consider if you or those you know have the gifts for service on Council and committees in the year ahead. Please consider how you can serve! Peace, Pr. Amy

SCRIPTURE FOR THE MONTH

Nov. 6 All Saints Sunday	Job 19:23-27a I know that my Redeemer lives and I shall see God	Psalm 17:1-9 Keep me as the apple of your eye; hide me under the shadow of your wings. (Ps. 17:8)	2 Thessalonians 2:1-5, 13-17 The coming of the Lord Jesus	Luke 20:27-38 Jesus speaks of the resurrection; the God of the living
Nov. 13	Malachi 4:1-2a A day of blistering heat for the arrogant; a day of healing sun for the righteous	Psalm 98 In righteousness will the Lord judge the world. (Ps. 98:9)	2 Thessalonians 3:6-13 Do not be idle, but do what is right for the sake of Christ	Luke 21:5-19 Jesus speaks of wars, endurance, betrayal, and suffering for his sake
Nov. 20	Jeremiah 23:1-6 Coming of the shepherd and righteous Branch who will execute justice	Psalm 46 I will be exalted among the nations. (Ps. 46:10)	Colossians 1:11-20 Hymn to Christ, firstborn of all creation; peace through his blood	Luke 23:33-43 Jesus is crucified between two thieves: you will be with me in Paradise
Nov. 27 First Sunday of Advent, Year A	Isaiah 2:1-5 Weapons of war transformed into instruments of peace	Psalm 122 I was glad when they said to me, "Let us go to the house of the Lord." (Ps. 122:1)	Romans 13:11-14 Salvation is near; time to wake from sleep	Matthew 24:36-44 The sudden coming of the Son of Man

NOV 6 CONGREGATIONAL VOTE

We will have a congregational meeting on Sunday, Nov. 6 to consider one proposal regarding our life together. After our adult forum on the Reparations Royalties for Spirituals proposal we have decided to continue the conversation about this to vote on another time. The proposal up for vote is a proposal to try a new way of organizing ourselves for mission and ministry. You can view the proposal here. This proposal was endorsed by the Congregation Council on April 19, 2022. It has been discussed by committees. It was shared in the May and October newsletters. It was discussed at an adult forum on Oct. 2. After that discussion, the Congregation Council made revisions at the Oct. 19 council meeting. The revisions are highlighted in bold.

The meeting will take place following worship on Nov. 6th in the Sanctuary. We encourage all that are able to join in person. The Youtube livestream from the Nov. 6 worship service will continue to record the meeting and serve as the way to join the congregational meeting virtually. Here are some options for how to access the stream:

- Click the link listed HERE
- Find and click on the links listed in the weekly newsletter
- On the Good Shepherd webpage under "Worship"
- By searching "Good Shepherd Decorah" in Youtube

Feel free to call or email the church office if you want help learning how to use one of the methods listed.

As we start the meeting we will count those present in person and the households present on the stream to ensure we have a quorum. We will proceed with a vote in person, and allow those to vote who are joining virtually by emailing the Church Office office@goodshepherddecorah.org. If you are not able to email, please call the Church Office during the meeting to cast your vote. (563) 382-3963. The tally and outcome of the votes will be announced later that day.

GOOD SHEPHERD CARBON NEUTRAL PROJECT BEGINS! TIMELINE FOR UPCOMING WORK:

First week of November:

West Union Trenching will bore underground conduit from the east lot line to the south side of the
Education Wing. Decorah Electric will install the new service entrance box and all electrical boxes needed for
the solar installation on the south wall of the Education Wing.

Second week of November:

Alliant Energy will install the new transformer on the east lot line and switch from the old service entrance
to the new one. The entire building will be without power for much of the day on Friday November 11th.
Lifetime Gutters will install a new gutter system along the south side of the Education Wing in preparation
for the French drain.

Volunteers needed: Sunday afternoon, 11/13/22 - Jim Fritz and volunteers will remove the ceiling tiles from the Sanctuary hallways and entry in preparation for the new HVAC equipment to be installed. Volunteers are needed to help with this process. No heavy lifting. Minimal ladder work. We will start at 1 pm and be done no later than 4 pm. Please email Jim at: jlfritz@mac.com if you're able to help.

WORSHIP AND MUSIC COMMITTEE PROPOSAL: REPARATIONS ROYALTIES FOR SPIRITUALS

This proposal will be discussed at the congregational meeting on Nov. 6, after we vote on the Governance and Ministry Proposal. The full Reparations Royalties Proposal can be found on the website under "News" and <u>HERE</u>. Here is a summary:

- "Negro Sprituals" are regularly used by congregations like ours to enhance weekly services. We
 currently pay two annual fees for the use of the other hymns/songs and liturgical pieces we use,
 which are copyrighted materials. Those fees in turn reimburse songwriters, arrangers, composers,
 etc. for their work. Negro Spirituals cannot be attributed to a single writer, but they can be
 attributed broadly to enslaved black people who were not reimbursed for their labors.
- We propose that Good Shepherd pay a form of reparations for the use of this music which has
 enriched our community but which we have neither paid for nor could identify a party to
 recompense in the way we would for other songs. This should take the form of annual budgeted
 giving and voluntary additional giving. We propose a line in the budget so that this is a shared
 commitment by the whole congregation and because budgets are moral documents that publicly
 express our values.
- Good Shepherd should identify a group to make this reparation to that is engaged with the work of keeping these spirituals alive in our culture or that could otherwise be agreed on as an appropriate recipient for this giving. For 2023, we propose the Fisk Jubilee Singers.
- This giving should be paired with regular learnings around the subjects of reparations, the legacy of slavery, and racism in the United States.

PRAYER FOR THE GOOD SHEPHERD CONGREGATION

Offered by Jane Jakoubek

God of mercy, we pray for all who are sick and all who watch over them.

Hear us as we lift up those we name before you now...

Hear us as we stretch our minds and hearts to remember those beyond our own circle...

Hear us as we pray for healing for our own bodies, minds and hearts...

Hear us as we ask for strength and encouragement as we care for others...

God of mercy, hear our prayer.

God of abundance, we give thanks for the blessings you shower on us each day.

Hear us as we name the things we are grateful for today...

Hear us as we name the blessings for which we are grateful as we look back over this past week, this past year, our whole life...

Hear us as we give thanks for the blessings we see showered around us--in our homes, in our congregation and community, throughout the world...

God of abundance, hear our prayer.

God of justice, help us to live out our commitment to practice antiracism. Help us to listen, learn, and act with courage, kindness, respect and humility.

Hear us as we acknowledge our struggles to understand and face up to antiracism...

Hear us as we name the things we need from you to live up to our commitment...

Hear us as we ask for your mercy on all of us as we work for a more just world...

God of justice, hear our prayer. Amen.

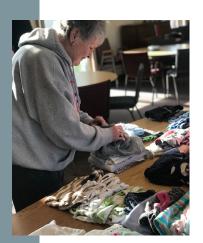
STEWARDSHIP APPEAL: FRUIT OF THE SPIRIT - GATHERING AND SHARING GOD'S ABUNDANCE

The Fruit of the Spirit is right in front of us.

Let's gather and share God's abundance together. The goal of our Stewardship appeal this year is to increase giving by \$10,000. This increase will enable us to:









- Run a fully carbon-neutral facility by the end of 2023! In June 2022, the congregation renewed its commitment to be a green congregation by voting to work with Mission Green LLC. Through partnership with Mission Green, we will have heat pumps, more solar panels, and a shaded courtyard to enjoy our great backyard rain or shine. Our building will be completely powered by renewable energy. Your gifts will help power this project.
- Strengthen our ministry and faith community and support our staff. The many ways we thrive as a congregation are facilitated, in part, by a wonderful staff of faithful and spirited people led by Pastor Amy and including Brooke, Erica, Kelli, and Mike, our new facilities caretaker. Your increased giving this year will help us to support our great staff so it can continue to build up our community and help us do great ministry.
- Continue our commitment to God's work beyond the congregation. God's gifts are meant to be shared with a world in need. We make a difference together as we join in ministry with and for God's people around the world. Your gifts make it possible for us to give 26% of our operating expenses to nurture hope beyond the congregation.

And in a larger way, our increased giving, and an increase in the number of people contributing, will help us make the diverse gifts of our congregation possible, and lead us forward as we discern God's will for us now. Increased giving in 2023 will allow us to meet these goals. We invite you to consider how you can help Good Shepherd gather and share God's abundance through your giving in 2023. Please read the Giving Chart on the following page for an idea of how you may be able to contribute.

Learn more about this Fruit of the Spirit focus on these dates:

- Temple Talks in Worship: October 23 and November 6
- **Mailing:** look for a letter with specific invitation to consider
- **Phonathon**: November 6-13 to remind you of Intent Sunday
- **Intent Sunday**: November 13, we will place our Statements of Intent in front of the altar

ADVENT WITH GOOD SHEPHERD

SUNDAYS IN ADVENT: Gardens in Parched Places November 27-December 18

This year our Advent readings include beautiful promises from the book of Isaiah. These promises are like streams in the desert, they bring rejoicing to all creation.

ADVENT EVENING PRAYER: The Gifts of Advent Wednesdays, November 30-December 21, 5:30-6:00 p.m.

We'll sing Evening Prayer from Evangelical Lutheran Worship and hear stories about the gifts of Advent: patience, listening, hope, and community. We'll unwrap a different gift each week!

Advent Evening Prayer Testimonies: Each week we'll reflect on a gift: patience, listening, hope, community. We invite Good Shepherd members to share a 3-5 minute story about one of these gifts during the 5:30 p.m. Wednesday Advent Evening Prayer services. This will be our meditation for the service. Do you have a story to share about how one of these gifts impacted your life and faith? Sign up online using the <u>November-December Ministry Support link</u> under the **SIGN-UPS Tab** or on the sheets in the Gathering Space.

Nov. 30: The Gift of Patience **Dec. 7:** The Gift of Listening **Dec. 14:** The Gift of Hope

Dec. 21: The Gift of Community - We'll also mark the Winter Solstice that night

Advent Midweek Offerings will go to ELCA World Hunger and the Decorah Community Food Pantry





ADVENT DEVOTIONALS

Advent devotionals from ELCA World Hunger will be available to pick up. You can also sign up if you would like to receive Prophets and Promises: Devotions for Advent and Christmas from Augsburg Fortress. Large print versions are available. These are a gift to the congregation. Donations to cover the cost are welcome! Sign up by emailing or calling the church office, or signing up on the sheet in the Gathering Space. The deadline to request a devotional is Friday, November 11th. Thank you.



ADVENT WITH GOOD SHEPHERD

ADVENT WREATH CANDLE LIGHTING SIGN UP

Families are invited to sign up to light the candles on the Advent Wreath on Sundays, November 27-December 18, and Wednesdays, November 30-December 21. Sign up online at the November-December Ministry Support link under the SIGN-UPS Tab, or on sheets in the Gathering Space.



MUSIC SCHEDULE

Choir rehearses weekly on Wednesdays 7-8 pm; on Sundays when choir sings, warm-up at 8:45 am. **Band** rehearses weekly on Wednesdays 8-9 pm; on Sundays when band plays, warm-up at 8:45 am. **Handbell** Choir rehearses at 8:45 am on the morning we play

All vaccinated members/friends/guests of Good Shepherd are welcome to join any of these groups. For more information, please contact our music director, Brooke Joyce: 419-9995, or wbjoyce3@gmail.com.

Sunday, 11/6	All Saints: Guest ensemble
Sunday, 11/13	Choir sings offertory
Sunday, 11/20	Handbells play offertory
Sunday, 11/27	Advent 1: Band plays prelude/offertory/postlude
Sunday, 12/4	Advent 2: Choir sings offertory
Sunday, 12/11	Advent 3: Handbells play offertory
Sunday, 12/18	Advent 4: Solo or small ensemble opportunity! Christmas Pageant @ 5 pm: band plays alongside youth
Saturday, 12/24	Christmas Eve: Choir and Band will offer music during service
Sunday, 12/25	Solo or small ensemble opportunity!

YOUTH & FAMILY EVENTS

Game Night!: All middle school and high students are welcome to a board game night on November 10th from 7pm-9pm. Snacks will be provided! Bring your favorite game and a friend!

Family Kickball Event: All families are invited to join in a kickball and fall gathering at Freeport park, November 20th, starting at 2pm. The education committee will provide apple cider. Please bring a snack to share and join the fun! The creation of teams will happen the day of the event.

Sunday, November 13th: Youth Group will be making Thanksgiving cards after church for our shut-in members.

A reminder there is no Sunday school/Youth Group on November 6th and 27th.

Save the date to decorate the Christmas Tree in the Sanctuary on Dec. 11th following worship!

The annual Christmas program is fast approaching! A reminder that rehearsals will be on December 4th, 11th, and the 18th during Sunday school and youth group time. If your child is not able to participate please let Kelli know. The performance will be held on December 18th at 5pm. A dinner will be provided. Information on roles and more details about rehearsals coming out soon.







A big thank you to everyone who contributed to our LWR kits this fall. We were able to complete 60 baby care kits and 35 school kits. Volunteers are needed on Friday November 4 at 2:00 pm to load vehicles that will be taking the kits to Olson Trucking on Saturday. The kits will then be delivered to the warehouse in St Paul along with donations from other churches in Northeast lowa. Contact Bev or Gail if you can help.

Gather Bible Study

We will meet on November 29 at 7 pm for our Gather bible study at the church. This will be the 5th Tuesday of the month due to Thanksgiving week.

Jesus and nature: Teachers of Faith

by the Rev. Sara Olson-Smith
Jesus often turned to the natural world in
teaching, opening our eyes to see creation not
just as something to be cared for, but as our
teacher and kindred. The trees, the soil and the
creatures will offer us new perspectives on the
character of God and challenge us to deepen
our stewardship of God's precious creation.

November 2022, Session 3: "Creatures," offers us an opportunity to observe and learn about God from birds, foxes, sheep, dogs and other animals, while considering habitat protection, food justice and the model of trust (from the Gather magazine)

SAVE THE DATES:

- November 4: Load vehicles for delivery of LWR kits, Fellowship hall, 4 pm
- November 29: Gather Bible study, Fellowship hall, 7 pm Kris Peterson-Bible study, Bev Sheridan-refreshments

All are welcome!





Dear Good Shepherd Lutheran Church,

I write this note of gratitude with much appreciation and joy in my heart. Joy and gratitude for the generosity of the Good Shepherd family.

A little over two months ago I requested a meeting with Pastor Amy. When I met with Pastor Amy, she spent well over an hour listening to me talk about "The Tlou House" and why it means so much to me. A few weeks later, my parents Litha and Josiah had the pleasure of meeting Pastor Amy and reconnecting with life long friends at Good Shepherd. During what has been a difficult year, my parents were smiling and truly enjoyed the fellowship of that Monday afternoon. When you meet my parents, you quickly understand that their giving nature is genuine and sincere. Much like that of the Good Shepherd congregation and my deceased brother Joy. There is no doubt in my mind that The Tlou House will serve to represent my parents and Joy in a manner that is indicative of the Luther College mission "... practice joyful stewardship of the resources around us." My parents spend, and Joy spent, their lives living this mission statement. Through your generosity, practicing joyful stewardship has already begun at The Tlou House. Beds, lamps, tables, chairs, TV's, rocking chairs, area rugs, crib, coffee tables, bicycles, highchair, kitchen equipment, curtains, furniture moving & delivery services, bedding, ceiling fans, pillows, couches, desk, computer, printer, laptop, and so much more have been donated.

The Tlou House is one way in which we all have leant a helping hand to international families so they may live in a safe secure community while persuing educational opportunities at Luther College. Much like Aaron and Hur holding Moses' hands up when he began to tire, Exodus 17:12, the Good Shepherd congregation continues to help and support its community. I am so proud to be a life long member of Good Shepherd Lutheran Church. Proud to have the parents that I have. And proud to have siblings, like Joy, who exemplify all that is good and right about our faith, family, and humankind.

At Virginia Tech, where my father is Professor Emeritus, where my mother retired, where my sister taught, and where I still work, the university's motto is Ut Prosim; That I May Serve. Thank you so very much for choosing The Tlou House as one of the projects through which you excercise your spirit of service.

I hope to have an open house in late Spring of 2023. Please stop by and say hi. For this may be called The Tlou House, but this house belongs to the entire community. As such, I would like to post pictures, short stories, and memorabilia (like the first copy of Inspire(d) Magazine) on the walls within the house. In this way, I believe that families who live in the house, will better understand the amazing community in which they live. Because to me... this is Norman Rockwell's America. I'm so blessed to have lived in Decorah and to have had such support. The Tlou House is another way in which we can continue to share our community.

Thanks again and may God Bless you all!

-Hla Tlou

407 Leif Erickson Dr.

October 11, 2022

Aase Haugen Bingo Help Needed: Tuesday, Nov. 15th - from 2:00-3:00. Aase requests specific prizes. Please contact the church office to get the list of requested prizes and to sign up. You can also sign up on Nov-Dec Ministry Support Sign-Up.

PRAYER SHAWL MINISTRY: All are welcome on the third Wednesday of each month to come together to knit or crochet, share skills and conversation! Yarn and patterns are available. The October meeting will be Wednesday, November 16, 1:00-3:00 pm.

A new paper edition of the *Good Shepherd Lutheran Church Family Directory* is planned to be printed at the beginning of January 2023. Please review and update your information in the Directory. If you'd like to have a new photo, that can be done, too. Notify Erica, Ministry Support Coordinator, by calling 563-382-3963 or emailing office@goodshepherd.org with updates and photo requests. Paper directories will be mailed or delivered to all who have no internet access. Contact Erica if you desire a paper copy. - *Communications Subcommittee: Kathy Buzza, Elizabeth Kaschins, Jane Kemp*

25th ANNIVERSARY OF Pr. NORMAN BAUER: Bev Sheridan attended services at St James Lutheran in Allison in October when they were observing the 25th ordination anniversary of Norman Bauer. Pastor Bauer was an intern at Good Shepherd in 1995 with Paul Hasvold. Norman is an interim Pastor at St James which is also her home congregation. If anyone would like to send a card to Norman Bauer, the address is St James Lutheran Church, PO Box 25, Allison, IA 50602.

OCTOBER COUNCIL MINUTES: The meeting minutes will be available on the website under "News" later this month as able. A link will be shared in the weekly news once they are ready.



SUNDAY SUPPORT: share your time and talents, and engage in life with others by helping on Sundays. There are MANY openings in the months ahead, so please consider a way you can help, and grab a friend or family member to join you!

- Child & Youth support person for programming
- Ushers
- Assisting Minister
- Reader
- Cantor
- Fellowship Hour
- Video Recording
- Wreath lighting

The Guatemalan Basics Initiative provides staples to local immigrant families, staples that form an important component of meals for the family. A typical delivery per family consists of a 50-pound bag of rice and a 25-pound bag each of black beans and MaSeCa (corn flour) Tortilla Mix. Each set of staples costs about \$90 wholesale and can provide these essentials to a family of four for about six weeks. Since March 2020, the initiative has served upwards of 56 households comprising more than 350 adults and children in Decorah, Postville, Ridgeway and rural areas. Currently many households are experiencing rising costs in today's economy and truly need this help. Please consider making a contribution to the Guatemalan Basics Fund. Any amount you give goes directly to putting food on the table for the immigrant families who are our neighbors.

- You may give online by credit/debit card or bank transfer by going to Decorah UCC's web-based giving page and selecting "Neighbors Helping Neighbors—Guatemalan Basics Fund" from the dropdown menu of funds.
- You may also write a check, payable to Decorah UCC with "Guatemalan Basics"in the memo line, and send it to the Decorah UCC office at Box 470, Decorah, IA

LIFESERVE BLOOD DRIVE: Stone Ridge Community Church, Friday, November 25th 12:30-5:30 PM

IOWA LEGAIL AID INFORMATIONAL EVENT: On Tuesday, November 15th, at 3:00 pm an attorney from Iowa Legal Aid will be at the Decorah Public Library to give a presentation on Power of Attorney. Following the presentation, there will be a time for questions during which the attorney can answer questions about the presentation or any other questions related to civil matters and end-of-life planning.

THIS MONTHS COVER: DRAWING BY KEEGAN JOYCE



NOVEMBER

			8pm - Band Rehearsal @ Sanctuary			
		5pm - Education Committee @ Library	7pm - Choir Rehearsal @ Sanctuary		6:30pm - AL/ANON @ GS Fellowship Hall	
		2pm - Erik Sessions Lessons @	5:30pm - Advent Worship	5pm - Erik Sessions Lessons @	4:30pm - Kelli's Office Hours	9:30am - In-person Worship & Live
1pm - Luren Singers @ Fellowship Hall	8am - Office Hours	11am - Bible Study @ Library	1:30pm - ESL	10am - Rostered Women Ministers NE	9am - Pr. Amy Office Hours	8:45am - Band Warm-Up
8am - Luren Singers @ Fellowship Hall	Pastor Amy day off	Recycle	10am - Office Hours	10am - Office Hours	8am - Office Hours	No Sunday School Programming
3	2	-	30	29	28	27
	8am - Office Hours	2pm - Erik Sessions Lessons @			6:30pm - AL/ANON @ GS Fellowship Hall	2pm - Family Kickball Event @ Freeport
	Pastor Amy day off	11am - Bible Study @ Library	8pm - Band Rehearsal @ Sanctuary		4:30pm - Kelli's Office Hours	10:30am - Sunday School & Youth Group
	Newsletter Deadline	10am - Office Hours	7pm - Choir Rehearsal @ Sanctuary		10am - Office Hours	9:30am - In-person Worship & Live
	Native American Heritage Day	Thanksgiving Day	1:30pm - ESL	7pm - WELCA Circle Mtg. Gather Study @	9am - Worship and Music Committee 👩	8:45am - Handbells Rehearsal
		No School - Kinderhaus	No Confirmation Class	5pm - Erik Sessions Lessons @	9am - Pr. Amy Office Hours	Deb Whitfold LSI @GS
28	25	24	23	22	21	20
			8pm - Band Rehearsal @ Sanctuary	7pm - Congregation Council meeting @		
			7pm - Confirmation Class @ Fellowship	6:30pm - Sons of Norway @ Fellowship		
		6:30pm - Now is the Time Study: ELCA	7pm - Choir Rehearsal @ Sanctuary	5:30pm - CARE @ Gathering Space	6:30pm - AL/ANON @ GS Fellowship Hall	
		4:30pm - Stewardship Committee	1:30pm - ESL	5pm - Erik Sessions Lessons @	6pm - Antiracism Team Mtg.	1pm - Ceiling Tile Removal
		2pm - Erik Sessions Lessons @	1pm - Prayer Shawl Ministry @ Gathering	10am - Office Hours	4:30pm - Kelli's Office Hours	10:30am - Sunday School & Youth Group
	8am - Office Hours	11am - Bible Study @ Library	10:45am - MEF Committee Meeting @	10am - Facilities and Grounds Committe	9am - Pr. Amy Office Hours	9:30am - In-person Worship & Live
	Pastor Amy day off	Recycle	10am - Office Hours	Aase Haugen Bingo	8am - Office Hours	8:45am - Choir Warm-Up
					Salictuary Construction - Solar Project	Siewardship surruay
19	18	17	16	15	14	13
			8pm - Band Rehearsal @ Sanctuary			
			7pm - Confirmation Class @ Fellowship			
			7pm - Choir Rehearsal @ Sanctuary			
	(Veterans Day	6:30pm - Now is the Time Study: ELCA	2:30pm - Aase Haugen Communion		6:30pm - AL/ANON @ GS Fellowship Hall	9:30am - In-person Worship & Live
	Pastor Amy day off	2pm - Erik Sessions Lessons @	1:30pm - ESL	5pm - Erik Sessions Lessons @	4:30pm - Kelli's Office Hours	Stewardship Temple Talk
	No School - Kinderhaus	11am - Bible Study @ Library	11am - Eastern Star Communion	Polling Location - General Election	10am - Office Hours	No Sunday School Programming
	NO POWER IN BLDG!	10am - Office Hours	10am - Arlin Falck Communion	Election Day	9am - Pr. Amy Office Hours	Daylight Saving Time ends
12	11	10	9	8	7	0
			(
		7pm - Youth Game Night @ Fellowship	7pm - Confirmation Class @ Fellowship			
		6:30pm - Now is the Time Study: ELCA	7pm - Choir Rehearsal @ Sanctuary		6:30pm - ALIANON @ GS Fellowship Hall	
	4pm - Free Immigration Legal Clinic @	2pm - Erik Sessions Lessons @	5pm - Kinderhaus Conferences @	7pm - Social Justice subcommittee	4:30pm - Kelli's Office Hours	10:30am - Sunday School & Youth Group
	8am - Office Hours	1pm - Kinderhaus Conferences @	5pm - Education Committee @ Library	5pm - Erik Sessions Lessons @	9am - Pr. Amy Office Hours	9:30am - In-person Worship & Live
	Pastor Amy day off	11am - Bible Study @ Library	1:30pm - ESL	10am - Office Hours	8am - Office Hours	8:45am - Band Warm-Up
	No School - Kinderhaus	Recycle	10am - Office Hours	First Day of American Indian Heritage	Halloween	Confirmation Sunday
(5)	4	3	2	1	31	30
Sat	E.	Thu	Wed	Tue	Mon	Sun