



The Shepherd's Voice

November 2021

Beloved of God,

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." Philippians 1: 3-6:

There are lots of new faces around Good Shepherd these days. I want to introduce you to some of them.

On Sunday, October 24, we welcomed twenty-three members. What a joy to welcome all these beloved people of God. Here is a link to pictures of the new members: [New Member Flickr Album](#).

One of the new members is our new Director of Children, Youth and Family Ministry, Kelli Gapinski. Kelli is hard at work overseeing education for the thirty-two kids who are registered for Sunday School and Youth Forum. Kelli prepares lesson plans used by our three lead teachers: Good Shepherd member Laurie Biedermann, Luther College senior Jessi Labenski, and Luther College sophomore Marshall Laidlaw. We are so fortunate to have these gifted people working with our kids! We also have three helpers each Sunday. Thank you to all who are helping! Kelli is also working with the nine youth who will attend the ELCA National Youth Gathering in July of 2022. Kelli and I will accompany these youth. We'll be traveling with other congregations from around the Decorah area. Watch for ways to help these youth raise funds for this trip.

We also have a new face in the office, Erica Yaneff. Jenny Werner is retiring after serving six years as our Admirative Assistant. We've reshaped that position into a new role that we're calling Ministry Support Coordinator. Erica started on October 20 and already has brought so much to the position. Jenny is currently training Erica and will fill in during the month of December as Erica had a previous commitment. See more about Erica in this newsletter. We'll say farewell and thank you to Jenny on Sunday, November 14 at Fellowship Hour after worship.

We continue to welcome several Luther students each Sunday as well. Many are returning every week. I'm so glad they can worship here and see their new campus pastor and new member of Good Shepherd, Pastor Melissa Bills. There are also many regular guests of the congregation who are sharing so much of themselves with this worshipping community.

It is a joy to see all this new life at Good Shepherd. I also long to see many of you who still can't gather. I know many of you are sharing in worship at home as you are at high risk from a breakthrough Covid infection. I hope you enjoy seeing the faces of those in worship when they turn and wave at the camera during worship. I pray you will know that how much you are loved and valued. Please know that I am available for a phone call or for a visit with masks.

With new life in the building and people worshipping at home, we need to be able to hear good news as we worship so we can be sent out to share good news with the world. This newsletter includes more information about you can contribute to this effort through our fall stewardship appeal HEAR THE GOOD NEWS.

Peace to you,

Pastor Amy

HEAR THE GOOD NEWS!

Good Shepherd Lutheran Church Stewardship Appeal 2022

As Good Shepherd Lutheran Church, we share God's promises in **word** and **music** and together bring hope to a hurting world. To increase our capacity to do this, our priorities for 2022 are **to upgrade our sound and video systems, rejuvenate our piano, and invest in our staff.**

To learn more about this, please plan to attend an **Adult Forum on Sunday, November 7 at 11am.**

You will soon be receiving your *Letter of Invitation* that will help you prepare for **Stewardship Sunday on November 14.** Please take a moment to read about how we will be continuing to work creatively to share messages of hope through both in person and online worship. This mailing will also include your Statement of Intent for 2022.

On November 14, you will be invited to declare your intent by bringing forward your Statement of Intent during worship. If you cannot attend on that Sunday, you can bring your intent to the office or find a secure form on the website [here](#) for declaring your intent. You are welcome to submit an intent at any time.

We hope to have all Statements of Intents received by November 14 so we can begin budgeting for 2022.

Members of the Stewardship Committee will be calling members the week prior to November 14 to remind them to share their intents at church or return them by mail or on-line. The following week you may receive a follow-up call if we have missed hearing from you. We invite questions and conversation on your thoughts about the ministries at Good Shepherd.

During the next two weeks, please prayerfully consider the way that you can help people to HEAR THE GOOD NEWS through Good Shepherd in 2022.



HEAR THE GOOD NEWS!

Good Shepherd Lutheran Church Stewardship Appeal 2022

AUDIO AND VIDEO PLANS

The Facilities and Grounds Committee (Gary Hildebrandt, Dave Peterson & Robert Fitton) invites the Congregation to financially support upgrades to our audio and video systems.

DB Acoustics from Marion, Iowa has been engaged to design an audio system for our Sanctuary that will be engineered for hearing the spoken word. In addition to the sanctuary, the pending proposal will include video for recording and streaming worship, a video/audio link to the narthex to help with overflow crowds and adult education, a similar video/audio link in the library that will facilitate communication with other congregations and continuing education. Additional audio links to the nursery, fellowship hall and the kitchen will also fall within the proposal. DB Acoustics recovers their design and engineering costs upon the adaption of their proposal so there are up-front costs. We are not obligated to accept their proposal.

[DB Acoustics](#) is a family run business that specializes in church and commercial audio and video, and is the same engineering firm that First Lutheran Church successfully used for an audio system for their sanctuary. The proposed system is in the design phase and is scheduled to be highlighted at the next forum on November 7th.

Why is it so difficult to hear the spoken word in our sanctuary? There are two problems:

As in real estate, location, location, location is important. Specifically, speaker location. Our worship presentation happens from the front of the sanctuary, but the amplified audio comes from the rear and off to the sides. This causes unnatural sound.

Secondly, the loudspeakers do not emit bass very well and disperse their energy in a very limited vertical pattern with an extremely wide horizontal pattern. The speakers are mounted high and next to the ceiling. A significant amount of sound energy emitted by these speakers hits the ceiling, reflects off in multiple directions, thus adding to the reverberation or echo of the room. With the vertical dispersion being so narrow, some of the sound that doesn't hit the ceiling instead sails over our heads, hits the front wall and windows, and then reflects back to where you are seated. All of these sources arrive at your ears at different times causing a muddled sound because of delay and echo. If one uses a visual analogy, it is like looking at an image that is out of focus and not clearly seeing the item of interest. The problem is further compounded by having four speakers mounted in the rear and off to the sides further causing an unfocused sound to arrive at your ears.

Additional problems are specific to the aged electronics, cabling and microphones. These will be updated and engineered to our space through computer modeling using spatial and reverberation measurements already made by DB Acoustics. The controls will be done digitally and will allow us to tune the system to what we need and keep up with audio and video technology. Our recording and streaming capabilities will be massively improved and brought up to a standard that will attract on-line viewers.

Another good news item is that the church has recently received an anonymous gift of \$5,000 towards the HEAR THE GOOD NEWS stewardship appeal. This significantly primes the giving pump and enhances this invitation to participate. The committee requests your participation in *hearing this good news!*

A Prayer for the Good Shepherd Congregation

offered by Jane Jakoubek

In this month of Thanksgiving, we once again remember the things we have given thanks for so often: food and shelter, family and friends, health and opportunity, community and country, peace and freedom and more. Thank you, God of abundance, for all you bestow on us.

But let us also stop and give thanks for the things that are harder to appreciate: a pandemic that makes us rethink our needs and wants; the doubts that make our faith grow; the people who make us uneasy and challenge us to look at ourselves a little harder; the uncomfortable feeling we get when we judge others only to realize we, too, are guilty of the same thing. Thank you, merciful God, for the struggles that bring awareness, healing and growth. Thank you for helping us become more compassionate, merciful, and loving.

Lord of the harvest, help us to notice the things in our lives that are now ready to be gathered and shared: skills, time, material resources and more. Thank you for helping us share with those in need. Thank you, too, for helping us notice the things in our life that are no longer fruitful, the places that need to be freshly seeded, those that may need to lie fallow for a season. Help us to be good stewards of the lives we are given so that all the seed you sow in us brings a rich harvest. Amen.

November Scriptures

All Saints Day November 7, 2021	Jesus Raises Lazarus to Life	Isaiah 25:6-9	Psalm 24	Revelation 21:1-6a	John 11:32-44
25th Pent. November 14, 2021 (alternate texts)	Denouncing the Scribes / The Widow's Offering	1 Kings 17:8-16	Psalm 146	Hebrews 9:24-28	Mark 12:38-44
Christ the King November 21, 2021	Jesus Tells Pi- late about His Kingdom	2 Samuel 23:1-7 Psalm 132:1-12, (13-18)	Daniel 7:9-10, 13-14 Psalm 93	Revelation 1:4b-8	John 18:33-37
First Sunday of Advent, Year C November 28, 2021	Coming of the Son of Man	Jeremiah 33:14- 16	Psalm 25:1-10	1 Thessaloni- ans 3:9-13	Luke 21:25-36

November 2021 Ministry Team

DATE	LITURGY/WORSHIP	USHER *Head Usher	FELLOWSHIP (F) only bring food
Sunday, November 7 All Saints Sunday	Asst. Minister: Harland Nelson Reader: Bob Larson Cantor: Melanie Holm	1. *Dave Peterson 2.	1. Marion Pruitt-Jefferson 2. Carol Hasvold 3. Ingrid Callaghan
Sunday, November 14 Intent Sunday	Asst. Minister: Reader: Richard Ylvisaker Cantor:	1. *Lyle Otte 2. Christy Tomlinson	1. 2. 3.
Sunday, November 21 Jazz Service	Asst. Minister: Reg Laursen Reader: Harland Nelson	1. *Sharon Drew 2. Bev Sheridan	1. 2. 3.
Sunday, November 28 1st Sunday of Advent	Asst. Minister: Reader: Jane Borelli Cantor:	1. *Jim Fritz 2.	1. Sharon Drew 2. Elizabeth Fritz 3. Ingrid Callaghan
Wednesday, December 1 5:30-6:00 pm Advent Evening Prayer	Asst. Minister: Harland Nelson	1.	

Ministry Team Opportunities Abound!

The [Ministry Team Signup](#) for the remainder of 2021 has many slots to fill.

Please take a moment to add your name to fill a spot to assist in worship and fellowship this fall.

We ask that all members serve at least four times a year.



On Sunday October 24 we welcomed these new members to the Good Shepherd Congregation

Matt, Melissa, Sam and Eleanor Bills

David, Kirsten, John and Henry Burrett

Bonnie Flora

Tim and Melanie Folkerts

Kelli Gapinski

Jason, Karin, Gabriel and Mikayla Martin-Hiner

Doug, Stacey, Aidan, Keaton and Logan Nalean-Carlson

Rolf and Kimberly Svanoe

See their pictures [New Member Flickr Album](#)



Good Shepherd Announcements

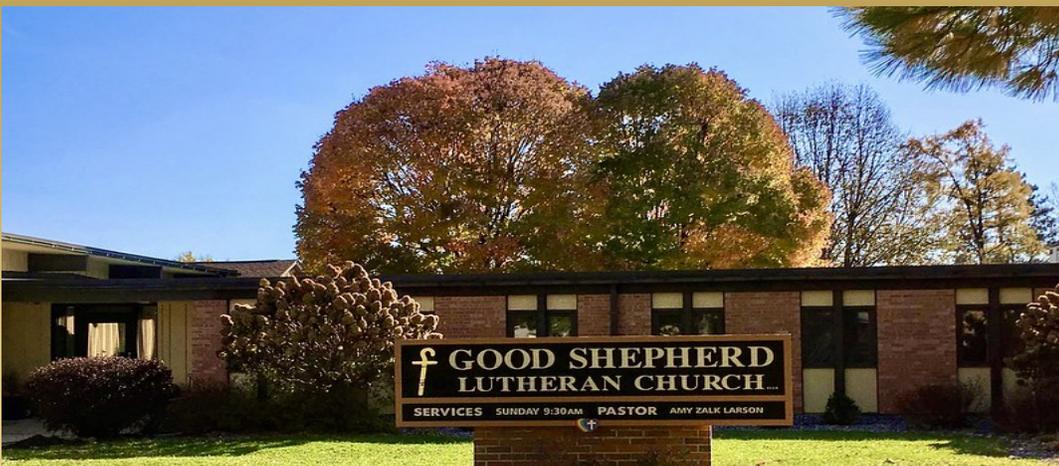
Impact Coffee Fundraiser: Youth attending the National Youth Gathering this year will be selling Impact Coffee from November 1st-November 15th. A portion of their sales will go towards their trip! There are whole and ground bean varieties available and cash and checks (Checks made out to Good Shepherd) are available as payment. There will be a blank order form/envelope on the counter adjacent to the office if you can't find a youth.

Monthly Youth Gathering Meetings: All students who are attending the ELCA youth gathering are expected to attend these Decorah-wide meetings. They begin on November 7th, 7pm, at 1st Lutheran.

Christmas Program: The Christmas Program will be here before we know it! Save the date: **December 19th at 5pm.** Sunday School children will practice on December 5, 12, and 19th.

Prayer Shawl Ministry: We will meet at the church in the Adult Forum area the third Wednesday of each month. Our next gathering is on Wednesday, November 17, 1:00-3:00 and Ruth Bruce as host. The December meeting will be Wednesday, December 15, 1:00-3:00 with Ingrid Callaghan hosting. Join us for knitting, skill sharing and conversation!

A Message from Immigration Group of the Peace and Justice Center: Can you help a child or teen in need now? Several recently arrived minors in this area are in an immediate need of a legal guardian to help them continue their legal process. Although living with family members and having an immigration attorney, they need persons with US citizenship or green card status to sign and check on them periodically to complete their process. Time and financial commitments vary widely, and can be as little as a few hours a month. Questions about the legal process, call 319-364-7121, Catholic Charities Immigration Legal Services. Questions to persons who have experience doing this, call Ruth—563-379-677 or Kathi—563-419-6795.



Recognition and Thanks to the LANDSCAPING COMMITTEE: particularly, *Norma & Harley Refsal, Jane Kemp and Elizabeth Kaschins*. Because of their diligent work through all the seasons, we get to enjoy the beauty of the grounds surrounding our church.

These are just a few of the tasks they do regularly:

- *Tend the 5 new trees planted in May.
- *Weed and remove all spent plant materials; tending each bed and replacing flowers and scrubs as needed.
- *Watered all our plants & new trees through the drought this past summer (17 hoses were needed!)
- *Design and tend the seasonal pots that decorate our door entrances
- *Cut down and clean out all the plant beds after the frost

Please take a moment to thank them the next time you see them at worship.

Thank you also to *Robert Fitton*, chair, and the FACILITIES AND GROUNDS COMMITTEE FOR all their work on building maintenance and who manage the mowing crews that keep the grounds mowed, trimmed and swept!

Good Shepherd Transition Announcement

Welcome to Erica Yaneff

New Ministry Support Coordinator

Erica works 20 hours per week, some at home and some in the office. Her schedule rotates every other week and is noted on the church google calendar. Calls and emails will receive a response within 24 hours on business days.

Week One

OFFICE STAFFED:

Monday and Tuesday, 8:30am-3:30pm

Friday, 8:00-10:00am

Week Two

OFFICE STAFFED:

Monday, 8:30-10:30am

Wednesday and Thursday, 8:30am-3:30pm

Friday, 2:00-4:00pm

Hello All! I am excited to join the Good Shepherd community as my family also celebrates 1.5 years here in Decorah. Originally from South Central Minnesota, I graduated in 2016 from St. Olaf College and spent my years there playing saxophone with the St. Olaf Band and majoring in Religion and Anthropology/Sociology. As a result of my classes I developed a love and appreciation for personal, community, and collective health and wellness that expresses itself still today as a love for fitness, food, and community. Post graduation I worked as an educator then manager at Eagle Bluff Environmental Learning Center in Lanesboro, MN. Working outdoors with folks of all ages inspired me to get my Masters of Education in Natural Sciences and Environmental Education which I had the joy of using this past year in my work at Kinderhaus and Park and Recreation. My husband Nick, our 4 month old Aemon, and I can most often be found enjoying coffee in town, working on house projects, or enjoying a park with our dog.



Farewell for Jenny Werner, Good Shepherd Administrative Assistant

Jenny is transitioning into retirement. You will continue to see her around Good Shepherd for a while as she is training our new Ministry Support Coordinator, Erica Yaneff and will be filling in while Erica keeps a previous commitment in December.

Come say thank you and farewell to Jenny at Fellowship Hour following worship on Sunday, November 14. If you would like to contribute to a gift for Jenny, you can bring a check to Erica in the office or a place check in the offering plate, and note "gift for Jenny" on the memo line.



Greetings to all. I am hoping that we will be able to get back to regular circle meetings in 2022. Some of us have been meeting via zoom or in person at church in the evening. If you would like to join a circle that would meet during the day, please contact Bev Sheridan. It would be nice to have a few more circle opportunities like we did before Covid. Circles can use the Gather bible study or another study of their choice.

Thank you to everyone who contributed to our LWR kits this fall. We were able to complete **61 baby care kits and 43 school kits**. These kits will be sent to the LWR warehouse in St Paul on Saturday November 6. We are in need of a couple of people to help load a van or trailer with kits. Contact Bev or Gail if you can help.

Gather Bible Study

We will meet on **November 30 at 7 pm** for our Gather bible study at the church. This will be the 5th Tuesday of the month due to Thanksgiving week. Bev Sheridan will lead the discussion.

All are welcome.

The Gift of the Spirit

Celtic Christians likened the Holy Spirit not to a dove, but to a goose. In these three sessions of the fall *Gather* Bible study, the Rev. Sara Olson-Smith, associate pastor at St. Paul Lutheran Church, Davenport, Iowa, will lead us on our own divine Wild Goose chase. We'll track the Holy Spirit's actions throughout the Bible and throughout our lives. We'll explore how the Spirit moves God's people into adventures and lives we would never dare risk on our own.

Session 3: Wind of God: Refiner and Re-router

The Holy Spirit is the wind of God, moving us into deeper faithfulness and more authentic love. We'll see the ways in which God's Spirit moves us to bear good fruit in the world and refines us into our truest selves. We will also follow the Spirit's movements through the early church to see how the Spirit re-routes God's people, guiding us into transformed lives and renewed communities of faith.

November Gather Bible Study

November 30, 7:00 pm at the church

Ordination Celebration of Reverend Amalia Vagts



Dear Good Shepherd Family,

We are absolutely overwhelmed by the support and time that our congregation gave to support this past weekend's ordination and the years leading up to it. We are deeply grateful to all of you who were able to offer specific gifts before, during, and after the service. A special word of thanks to Pastor Amy and Brooke for your leadership. This is a remarkable congregation - the one where David was first welcomed as a new Lutheran and where my call to word and sacrament ministry was ignited. Our hearts are filled with a joy that we take with us to our Tucson and Our Saviour's Lutheran. Thank you for the stunning stole made by Barbara Berg and given as a gift from the congregation. Thank you to all who helped, who served, who came, who watched, who prayed, and who hear and follow Christ's call to live with love, mercy, and grace for all people. Come see us at Our Saviour's!

With peace & joy,

Amalia & David

You can watch a recording of the ordination here <https://www.youtube.com/watch?v=j-fuYEYI-XE>

Photo credit: Parker Deen

GOOD SHEPHERD LUTHERAN CHURCH CONGREGATION COUNCIL MEETING

Tuesday, October 19, 2021 - 7:30 pm

Preparing Our Hearts and Minds to Serve

Present: Pr. Amy Zalk Larson, Jonathon Struve, Ann Naslund, Marie Freerking, Martha Monson Lowe, John Moeller, Hayley Jackson, and Jon Ailabouni.

Devotions and Initial Actions: Ann Naslund led devotions.

Consent Agenda:

Items in the Consent Agenda are designed to be approved by consent of the council without discussion or formal vote. The items in the consent agenda are considered approved when the meeting agenda is approved. Before approving the meeting agenda, the chair asks if any member wishes to move an item from the consent agenda to the discussion agenda if the member feel a discussion is warranted.

1. Approve September Council minutes.
2. Reception of committee reports as submitted.
3. The Council officially recognizes the following new members joining the congregation. They will be officially received in worship on October 24, 2021:
 - a. Matt, Melissa, Sam, and Eleanor Bills
 - b. David, Kirsten, John, and Henry Burrett
 - c. Bonnie Flora
 - d. Tim and Melanie Folkerts
 - e. Kelli Gapinski
 - f. Jason, Karin, Gabriel, and Mikayla Martin-Hiner
 - g. Doug, Stacey, Aidan, Keaton, and Logan Nalean-Carlson Rolf and Kimberly Svanoe

The Consent Agenda was approved and passed.

Discussion Agenda:

Racial Justice Task Force (Jon Ailabouni): Jon brought the drafted racial justice statement for feedback and discussion. The Council will be asked to endorse the statement before the annual meeting in February. Jon shared he was pleased with how the first sessions discussing it with the congregation have gone. Council members shared feedback.

Designating Christmas/Advent Offerings (Jonathon Struve): Jonathon shared that the special appeals for Advent/Christmas needed to be approved by Council, as do the Lent/Easter offerings. Council discussed a number of options, with members expressing a preference for a combination of local and national options. Ann moved that Advent Wednesday and Christmas Eve service offerings this year go to the Augusta Victoria Hospital and Sunflower Child Care Center capital campaign. Martha seconded, motion carried.

Kinderhaus Building Use (Pr. Amy): Pr. Amy shared that she and Kinderhaus staff have heard concerns from members about Kinderhaus requesting to use the Fellowship Hall for naps and snacks. The Council had approved this at the September meeting but the minutes were not included in the September newsletter so members were unaware of this action. Kinderhaus requested to spread out this year partially because of concerns about the children being unvaccinated and increasingly are having snacks inside because the bees have been bad this fall. We will continue to be in conversation with Kinderhaus about use, boundaries, and rent. In addition to publishing council minutes in the newsletter, she hopes the new ministry coordinator can help with communication between Kinderhaus, Council, and the congregation. Any questions or concerns about Kinderhaus should be directed to Pr. Amy or Council, not Kinderhaus staff.

Committee Budgets (Jonathon Struve): Jonathon shared that committees should review their budgets for 2021 and create a budget request for 2022. Preliminary budget proposals should be in before the November Council meeting so the Budget Committee can begin its work. John will distribute the budget worksheets.

Additional Stewardship Committee Member (Jonathon Struve): There is currently an opening on the Stewardship Committee that should ideally be filled before the campaign this fall gets going. Council briefly discussed the stewardship campaign and approved Pr. Amy, Robert, and Brooke Joyce working on a presentation for an Adult Forum.

Nominating Committee Charge and Vote (Jonathon Struve): Brent Parker was appointed by Council to serve on the Nominating Committee. The Council then charged Brent, Cynthia, Jonathon, Pr. Amy, Germano Streese, and Lise Kildegarde to form this year's Nominating Committee.

Executive Committee Comment on Staffing Discernment (Jonathon Struve): The Executive Committee met with Facilities and Grounds to hear a proposal for creating a paid facilities management position. They believe a sustained and coordinated effort for maintaining the buildings and ground is necessary and that a paid position would provide better coordination than rotating volunteer committee members. Our current custodial contract is for 5 hours per week for cleaning services, no maintenance. The interest is in creating a 10-12 hour position that would combine cleaning and facilities grounds management, including project and volunteer management. Pr. Amy suggested we may be able to work with our current custodian on achieving this.

Treasurer's Report: John Moeller reviewed the Treasurer's report. Hayley moved to accept the report. Marie seconded. Motion carried.

Recurring Work of the Body – Committee, Pastor, and Officer Reports

The Committee Reports were received and accepted as submitted.

Facilities and Grounds Committee: Robert Fitton

Upgrades to the sound system will change the location and configuration of speakers in the sanctuary, replace old wiring and equipment with new digital equipment. Options for updating sound and video systems in the building will be rolled into the proposal, including the gathering space, the nursery, the library, and the fellowship hall. We have received a generous \$5000 gift towards the project. Committee members met with the Executive Committee, as noted above, to discuss the potential for a paid facilities management position.

Stewardship Committee: Brent Parker

Brochures have been distributed in bulletins informing members of the stewardship campaign, and a series of temple talks are planned before intents for giving are received later this fall. The Stewardship Adult Forum is scheduled for Sunday, November 7.

Worship and Music Committee: Martha Monson-Lowe

The committee decided that the entire service will be included in the video recording, rather than ending with the passing of the peace. During Advent, simple midweek services will be scheduled at 5:30 on Wednesdays.

Pastor's Report: Pr. Amy

We have hired a Ministry Support Coordinator, Erica Yanoff. She will be in the office at least 14 hours per week on a two week, rotating schedule. Erica will also work from home, as she and her husband Nick share childcare responsibilities for their 4 month old son Aemon. Nick is a police officer and his schedule rotates every other week. Calls and emails will receive a response within 24 hours Monday-Friday. Facilities and Grounds Committee made a proposal to Executive Committee to hire a Facilities Manager. The Executive Committee approved creating a 10-12 hour per week position that will incorporate the current custodial duties and provide regular oversight of the building and grounds. The Facilities Manager will also oversee volunteers. We have 8 kids interested in attending the ELCA National Youth Gathering in July 2022. I hope that both Kelli and I can attend this. We will host the ordination of Amalia Vagts on Saturday, Oct. 23. Amalia has been called to serve as pastor of Our Saviour's Lutheran Church in Tuscon, AZ.

President's Report: Jonathon Struve

The executive committee met with members of the Facilities and Grounds committee to discuss their proposal for a paid Facilities Manager who would oversee the maintenance needs of the building and coordinate volunteers for events related to the building and grounds. The committee expressed concern that a volunteer committee that rotates membership cannot provide the continuity of maintenance required to care for our building, equipment and grounds. Having a designated staff person who can coordinate efforts to maintain the facility and identify and repair problems quickly and efficiently is a need. Currently, our custodial position is a five hour per week position that is exclusively focused on cleaning the building. After hearing the concerns of the committee and discussing the proposal, the executive committee approved creating a 10-12 hour per week position that will incorporate the current custodial duties and provide regular oversight of the building and grounds. The Facilities Manager will also oversee volunteers. Conversations surrounding the draft Racial Justice statement continue this month. Please be a part of the conversation now as we revise the draft. The task force has engaged in thoughtful discussion and I'm grateful for the conversations we had as the draft was introduced to the congregation this last month. I appreciate the leadership of the task force in taking on this charge. It's now up to the congregation to fine tune the statement and then discern how we can live into the statement in our mission together. We have an exciting opportunity to upgrade our sound and video equipment that will enhance our worship experience both inside the sanctuary and for those who connect with our services through the radio, on television, or online. Thanks to the Facilities and Grounds committee and Brooke Joyce and Pastor Amy for their work in addressing this important project.

Treasurer's Report: John Moeller

As of August 31, 2021, current income to date is \$234,491.81 and current expense to date is \$242,403.11, leaving us with a defi-

cit of \$7,911. The Youth Director position is still funded from non-income (\$5,611.24), which reduces the deficit to \$2,300.06. Expenses have increased since 2020, but these were expected, particularly Worship and Music. We also have increased electricity costs - we have exceeded what we have budgeted. Current offering to date is \$222,268, which is very close to the projected \$222,052 from the Statements of Intent. We have not needed to use last year's surplus. We remain in solid financial shape.

Announcements:

Newsletter Deadline: October 23 , 2021

Next Council Meeting: The next meeting will be November 16, 2021, 7:30 PM in person

Adjournment and Closing Prayer: The meeting was adjourned at 9:00 PM. Pr. Amy Larson led the council in the Lord's Prayer to close the meeting. ---Submitted by Hayley Jackson, Congregation Secretary

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31 Office hours week 2 schedule 8:30am - Office hours 1pm - Friends of Recovery @ GS 6:30pm - AL/ANON @ GS	1 Election Day 6am - Voting location @ Good 1pm - Melanie Holm Practice 3pm - Erik Sessions lessons @ 7:30pm - Antiracism Task Force 8pm - Jon A practice	2 8:30am - Office hours 1:30pm - ESL Instruction @ Good 2pm - Melanie Holm Practice 7pm - Choir rehearsal 7pm - Confirmation Class-in 8pm - Band rehearsal	3 8:30am - Office hours 10am - Bible Study @ Library 12pm - Erik Sessions lessons @ 1pm - Melanie Holm Practice 1:30pm - Property and 3pm - Erik Sessions lessons @ 4:30pm - Kelli's Office Hours	4 Recycle 8:30am - Office hours 10am - Bible Study @ Library 12pm - Erik Sessions lessons @ 1pm - Melanie Holm Practice 1:30pm - Property and 3pm - Erik Sessions lessons @ 4:30pm - Kelli's Office Hours	5 Pr. Amy day off 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice 2pm - Office Hours 3pm - Iowa Migrant Movement	6 9:30am - DAR Meeting and
7 All Saints Sunday 8:45am - Band warmup 9:30am - In-person Worship @ 10:45am - Sunday School - 4yr- 10:45am - Youth Forum grade @ 11am - Stewardship Adult 11:30am - Online Worship @ GS 7pm - ELCA Youth Gathering	8 Office hours week 1 schedule 8:30am - Office hours 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice 3pm - Aase Haugen Communion 6:30pm - AL/ANON @ GS	9 8:30am - Office hours 1pm - Melanie Holm Practice 3pm - Erik Sessions lessons @ 4:30pm - Stewardship 8pm - Jon A practice	10 1:30pm - ESL Instruction @ Good 2pm - Melanie Holm Practice 2pm - Worship and Music 7pm - Choir rehearsal 7pm - Confirmation Class-in 8pm - Band rehearsal	11 10am - Bible Study @ Library 12pm - Erik Sessions lessons @ 1pm - Melanie Holm Practice 1:30pm - Travel Club @ Good 3pm - Erik Sessions lessons @ 4:30pm - Kelli's Office Hours 7pm - Council Agenda Planning	12 Pr. Amy day off 8am - Office Hours 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice	13
14 Stewardship Intent Sunday 8:45am - Choir warmup 9:30am - In-person Worship @ 10:45am - Sunday School - 4yr- 10:45am - Youth Forum grade @ 11:30am - Online Worship @ GS	15 Office hours week 2 schedule 8:30am - Office hours 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice 6:30pm - AL/ANON @ GS	16 1pm - Melanie Holm Practice 2:15pm - Aase Haugen Bingo 3pm - Erik Sessions lessons @ 6pm - CARE @ Good Shepherd 6:30pm - Sons of Norway @ 7:30pm - Cong. Council Mtg. @ 8pm - Jon A practice	17 8:30am - Office hours 10am - Arlin Falck Communion 11am - Eastern Star Communion 1pm - Prayer Shawl Ministry 1:30pm - ESL Instruction @ Good 2pm - Melanie Holm Practice 7pm - Choir rehearsal 7pm - Confirmation Class-in 8pm - Band rehearsal	18 Newsletter Deadline Recycle 8:30am - Office hours 10am - Bible Study @ Library 12pm - Erik Sessions lessons @ 1pm - Melanie Holm Practice 3pm - Endowment Fund 3pm - Erik Sessions lessons @ 4:30pm - Kelli's Office Hours	19 Pr. Amy day off 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice 2pm - Office Hours	20
21 Jazz Service 8:45am - Choir & Band warmup 9:30am - In-person Worship @ 10:30am - Youth Gathering 10:45am - Sunday School - 4yr- 10:45am - Youth Forum grade @ 11:30am - Online Worship @ GS	22 Office hours week 1 schedule 8:30am - Office hours 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice 6:30pm - AL/ANON @ GS	23 8:30am - Office hours 1pm - Melanie Holm Practice 3pm - Erik Sessions lessons @ 8pm - Jon A practice	24 1:30pm - ESL Instruction @ Good 2pm - Melanie Holm Practice 7pm - Choir rehearsal 7pm - Confirmation Class-in 8pm - Band rehearsal	25 office closed 1pm - Melanie Holm Practice	26 Pr. Amy day off office closed 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice	27
28 8:45am - Handbell practice 9:30am - In-person Worship @ 10:45am - Sunday School - 4yr- 10:45am - Youth Forum grade @ 11:30am - Online Worship @ GS	29 office closed 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice 6:30pm - AL/ANON @ GS	30 8:30am - office hours 1pm - Melanie Holm Practice 3pm - Erik Sessions lessons @ 7pm - WELCA Circle Mtg. Gather 8pm - Jon A practice	1 8:30am - Office hours 1:30pm - ESL Instruction @ Good 2pm - Melanie Holm Practice 5:30pm - Advent Evening Prayer 7pm - Choir rehearsal 8pm - Band rehearsal	2 Recycle 8:30am - Office hours 10am - Bible Study @ Library 12pm - Erik Sessions lessons @ 1pm - Melanie Holm Practice 1:30pm - Property and 3pm - Erik Sessions lessons @ 4:30pm - Kelli's Office Hours	3 Pr. Amy day off 8:30am - office hours 1pm - Friends of Recovery @ GS 2pm - Melanie Holm Practice	4 1pm - Luren Singers Christmas

Good Shepherd Lutheran Church

A Congregation of the Evangelical Lutheran Church in America

701 Iowa Avenue

Decorah IA 52101

NOVEMBER 2021

The Shepherd's Voice

Contents:

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GOOD SHEPHERD IS A RECONCILING IN CHRIST CONGREGATION

